

HUMAN RESOURCES



**THOMPSON
RIVERS
UNIVERSITY**

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AUTHORITY	President
CATEGORY	Administrative
PRIMARY CONTACT	Director, Human Resources
ADMINISTRATIVE CONTACT	(TBD)

POLICY

The Mission and Goal Statement of Thompson Rivers University (TRU) sets out a corporate goal of commitment to its employees. In addition, it sets out a series of specific human resources goals intended to govern its personnel policies. The human resources policies in this section of the Policy Manual are intended to assist the university in its goals within the context of existing legislation and collective agreements.

1. SPECIFIC GOALS

The primary corporate goal of the university is:

- 1.1. The commitment to the university employees is to provide an environment within which they may develop personally and professionally in their provision of quality services to their students or to other employees.

The specific human resources goals are:

1. To design and develop an organization to respond effectively to the needs of its present and future students.
2. To recruit, assign, motivate and develop the personnel required to provide the quality and quantity of manpower for short and long-term needs.
3. To develop or revise, as required, the personnel policies, procedures and systems to ensure the University meets its educational, legal, corporate and social obligations.